

# MICHIGAN SCHOOL BUSINESS OFFICIALS 85<sup>TH</sup> ANNUAL CONFERENCE AND EXHIBIT SHOW

April 23–25, 2024

Amway Grand Plaza Hotel & DeVos Place, Grand Rapids



**These breakout sessions by category are intended to recommend sessions that you may be interested in attending although you are welcome to attend any session that interests you.**

## Human Resources

- 130 — Human Resources Pre-Conference
- B04 — Bring Custodial Services Back In-House?
- B17 — Who the Heck is Gen Z?
- B19 — Hidden Gems and Expert Tips to Increase Productivity and Enhance Collaboration with Microsoft 365
- B20 — Legal Update
- B22 — Collective Bargaining Basics
- B23 — Legal Considerations in Hiring Contract Employees and Retirees
- C16 — Women in Leadership
- C17 — Staff Retirement: Who's Role is it Anyway?
- C18 — AI: A Curse or a Cure?
- C19 — The Value and Benefit of Worksite Wellness
- C20 — Employee Leave and Compensation: Get It Right or Pay the Price
- C21 — Everything You Need to Know About Employment Contracts
- E18 — Recent Developments in Labor and Employment Law
- E19 — Michigan Public School Employees' Retirement System (MPERS) and Other Retirement Complexities
- E20 — Legislative Update
- E21 — Nuts and Bolts of Benefits
- E22 — Collective Bargaining: Innovations and Advanced Strategies
- F16 — Title IX in K-12 Update
- F17 — FOIA/OMA Update
- F18 — Succession Planning: Culture or Adventure?
- F19 — Using AI to Enhance Your Use of Data
- F20 — "Open Mic" for Human Resources
- F21 — What's Next for Employee Benefits in a Changing Political Landscape?
- F22 — Strategies to Engage/Retain Staff Through Benefits and Funded HRA Plans
- G02 — Google Workspace for Professionals
- G03 — Health Insurance Program Strategies for Michigan K-12 Schools
- G04 — Your Comprehensive Guide to Driving Employee Engagement
- H09 — 2024 MSBO/Hiring Solutions LLC Annual Salary Survey
- H16 — MSBO Leadership Institute
- H17 — A Leadership Journey
- H18 — Employee Records, Policies, and Handbooks
  - i15 — Guide to Compliance Training
  - i16 — Understanding Michigan Public School Employees' Retirement System (MPERS) Benefit Plans
  - i17 — Diversity, Inclusion, and Generations in the Workplace
  - i18 — MSBO Certification Program
  - i19 — Exit Interviews, Stay Interviews, and Climate Surveys