

VASSAR PUBLIC SCHOOLS

POSTING

Posting Date: 6-20-18

Vassar Public Schools has been awarded full accreditation under the AdvancEd and is a Blueprint installing district.

POSITION:

1. 6 – 12 Assistant Principal
2. Work Days: 209 days
3. Salary: To Be Determined

All applicants will have:

1. Prior experience as a principal preferred.
2. Minimum of five years teaching experience preferred.
3. Valid Michigan Administrator certificate.
4. Ability to define problems, establish facts, and draw valid conclusions to address the school's prior underperformance through a renewed sense of urgency, innovation and unrelenting drive for excellence to ensure that all of Vassar's students receive the high quality education they deserve.
5. Ability to communicate directly and frequently with diverse groups (students, staff, parents, community) in order to build relationships and maintain a climate of respect.
6. Ability to work collaboratively with all systems of support including the SIG Coordinator, Intervention Specialist, School Improvement Facilitator, academic Coaches, etc.
7. Knowledge of Michigan Curriculum Framework Document and local curriculum guidelines for Elementary and Secondary.
8. Knowledge of current research and best instructional practices at the Elementary and Secondary level.
9. Excellent oral and written communication skills.
10. Proven ability to organize implement and monitor multiple programs.
11. Knowledge of school improvement processes, best practices in instruction and assessment and effective professional development programming.
12. A proven ability to lead and work in teams.

Responsibilities and skills demonstrated include:

1. The strong desire to achieve outstanding results in a short amount of time.
2. The ability to motivate others and influence their behaviors.
3. Analyze student achievement results to identify areas of need and inform school improvement efforts.
4. The adeptness to ensure a strong connection between learning goals and classroom activities.
5. The power to stay visibly focused and self-assured despite the barrage of personal and professional attacks common during turnaround.
6. The talent to foster collective responsibility and ownership for greater student achievement.
7. The skill to foster this collective responsibility by mobilizing structure, strategies, practices and the use of resources for the ongoing evaluation and improvement of instruction.
8. The capacity to rigorously create and sustain a well-orchestrated system of ongoing data collection and analysis to inform a continuously responsive and adaptive system of tiered instruction attentive to students' specific academic needs.
9. The talent to skillfully use student and skill-specific data to inform the evaluation and pursuit of instructional practices-used both across the school and by individual teachers that directly benefit student learning.
10. Ensure a safe and nurturing environment for all students.
11. In partnership with the Human Resources Department, oversee the recruitment and hiring of diverse, highly-qualified staff.
12. Strategically align people, time, and money to drive student achievement.
13. Apply teacher and staff performance management systems (for a staff of about 25) in a way that ensures a culture of continuous improvement, support and accountability.
14. Oversee teacher and staff performance evaluation including but not limited to observations, coaching, mentoring and training.
15. Meet with the District Blueprint Network on a regular basis. This will mean having the flexibility to work hours from 7:15 am – 5:15 pm, Monday through Friday.
16. Actively advocate for and engage family and community.
17. Strengthen teacher and staff capacity to cultivate and sustain meaningful partnerships with families of diverse backgrounds and with community members that support student achievement and student well-being.
18. Manage partnerships.
19. Any other activities assigned by Superintendent.

DEADLINE: UNTIL FILLED

Send a letter of interest, credentials and a resume to:

Lori Hubbard, Human Resources
Vassar Public Schools
220 Athletic Street
Vassar, Michigan 48768