
MOUNT CLEMENS COMMUNITY SCHOOLS

We're looking for terrific people to join our team!

POSTING DATE:	August 8, 2018	REPORTS TO:	Building Principal
POSITION:	<i>Elementary P.E. Teacher</i>	SALARY:	Per MEA CBA
ENDORSEMENTS:	Must have valid Teaching Certificate MX/MB endorsement	BENEFITS:	Per MEA CBA
LOCATION:	Seminole Academy	DEADLINE:	August 20, 2018

APPLICATION PROCESS FOR EXTERNAL APPLICANTS: For full consideration of your candidacy, please complete the entire online application on the **Mount Clemens Community Schools Human Resources website** at www.mtcps.org by the deadline.

APPLICATION PROCESS FOR MEA MEMBERSHIP: Respond via email to metterk@mtcps.org or school mail with a letter interest and resume:

Mount Clemens Community Schools
Kelley Metter, Human Resources Assistant
167 Cass Ave, Mount Clemens, MI 48003

POSITION DESCRIPTION: Responsible for instructing students in an elementary school from grades DK-5 in a physical education curriculum. Provides for instruction of students by developing, selecting, and modifying instructional plans and materials and presenting them using instructional techniques which meet the needs of all students. Provides an atmosphere and environment conducive to the intellectual, physical, social and emotional development of students. Supervises students in a variety of school-related settings and activities. Monitors and evaluates student performance. Develops and implements plans to improve student performance. Maintains required records and follows required procedures and practices.

PRIMARY RESPONSIBILITIES:

- Establishes clear goals and objectives related to the School Improvement Plan.
- Plans and prepares lessons, assignments, and instructional materials.
- Establishes learning objectives consistent with appraisal of student needs, curriculum framework, and knowledge of human growth and development.
- Prepares, administers and corrects evaluations and assessments, and records results.
- Selects and uses appropriate instructional strategies including, but not limited to, lectures, group discussions, demonstrations, modeling and multi-media teaching aids to present subject matter to students.
- Evaluates student progress using appropriate assessment techniques. Maintains order and discipline in the classroom conducive to effective learning and takes all necessary safety precautions to protect students, equipment, materials and facilities.
- Creates a classroom environment that provides for student involvement in the learning process and enables each student to achieve learning objectives.

- Counsels pupils when academic and adjustment problems arise. Confers with parents and students regarding progress/problems of assigned students; arranges and participates in teacher-parent or teacher-student conferences as necessary.
- May serve on special committees. Monitors appropriate use and care of equipment, textbooks, materials and facilities. Maintains accurate and complete records as required by law, Board Policy and Administrative Regulation.
- Attends and actively participates in staff/faculty meetings and provides input regarding the planning of instructional goals, objectives and methods.
- Improves skill and knowledge base in current trends, research and methodology in instructional techniques, technology, multicultural content, problem solving and interdisciplinary connections.
- Plans and supervises purposeful assignments for instructional assistants, teacher assistants, and volunteers.
- Performs other duties as assigned.

EDUCATION/QUALIFICATIONS: Bachelor’s Degree from an accredited educational institution; Certified and Highly Qualified to teach Elementary Physical Education (MX/MB)

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made on request to enable individuals with disabilities to perform the essential functions.

- Knowledge of materials in field of specialization.
- Knowledge of current trends and research in field of specialization.
- Ability to speak and write effectively.
- Ability to deal effectively with students, staff and parents.
- Knowledge of and proficiency in technical areas of instruction.
- Demonstrated ability to effectively work and communicate with diverse populations.
- Demonstrated proficiency with business software (e.g. Microsoft Office Suite-Word, Excel, Outlook and/or PowerPoint preferred).

APPLY NOW: Send Resume, Cover Letter, Transcripts and Copy of MI Teaching Certificate to:

By mail: Kelley Metter, Human Resources Assistant
167 Cass Avenue, Mount Clemens, MI 48043
By email: metterk@mtcps.org

OR Apply on-line: <https://www.astihosted.com/mtccs/JAM/DefaultApplicant.asp>

QUESTIONS: We are happy to answer any questions you have, (586) 461-3764

**Kelly Metter, Human Resources Assistant
Mount Clemens Community School District
167 Cass Avenue • Mount Clemens, Michigan 48043**

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, on the basis of race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment, further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.



MOUNT CLEMENS COMMUNITY SCHOOLS

155 CASS AVENUE • MOUNT CLEMENS, MICHIGAN 48043

(586) 469-6100 • FAX (586) 469-5569

POSITION:	3rd Grade Teacher
POSTING DATE:	August 21, 2018
START DATE:	August 28, 2018
LOCATION:	Seminole Academy
REPORTS TO:	Building Principal
SALARY:	Per MCEA CBA

QUALIFICATIONS:

1. Must possess a BS/BA degree or higher.
2. Must possess a valid Michigan teaching certificate in area of application.
3. Must be highly qualified to teach in certified area.
4. Must be able to perform other duties as assigned.

The Mount Clemens Community School District is currently in the process of installing the Blueprint for systemic reconfiguration that purposefully disrupts current practice to create a new structure of coherent, aligned district and building systems to ensure success for all students. A successful Blueprint teacher demonstrates the following:

- the strong desire and ability to achieve outstanding student achievement results in a short amount of time
- the strong desire and ability to build meaningful, caring relationships with students in order to exert academic influence;
- the skill and willingness to leverage the student support network to ensure that students' social, emotional, nutritional and health needs are addressed;
- the ability to motivate students and influence their behaviors;
- the willingness and capacity to hold ongoing instructional-specific conversations designed to focus conversations and efforts on improving student learning;
- the ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning;
- the commitment to coordinate instruction within and across grade levels;
- the aptitude to discuss subject specific content instruction and the drive to try out new ideas to improve student learning;
- the capacity to align curriculum, instruction and assessments while responding to the individual needs of students;
- the competence to collect and analyze data to inform instructional decisions;
- the ability and desire to design and utilize formative assessments to modify and adjust instruction on a daily basis;
- the skill to implement a tiered system of instruction within the classroom to meet the needs of all students;



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- the ability to help create and thrive in a professional environment that is one of mutual respect, teamwork, and accountability;
- the ability to seek out knowledgeable peers, coaches or administrators for instructional support in the never ending quest to deliver the vision of high quality subject-specific instruction in every class period every day;

A Blueprint teacher has the confidence to lead and possesses the following competencies to:

- prioritize student-learning needs over the customs, routines, and established relationships that can stand in the way of necessary change;
- achieve results by taking risks and reflecting and acting on lessons learned;
- maintain his/her drive for results by demonstrating persistence, directness, and the ability to monitor and plan ahead;
- commit to the relentless pursuit of increasing student learning;
- skillfully challenge the status quo.

APPLY NOW: Send Resume, Cover Letter, Transcripts and Copy of MI Teaching Certificate to:

By mail: Sarah Mohler, Director of Data and Testing
155 Cass Avenue, Mount Clemens, MI 48043

By email: mohlers@mtcps.org

OR Apply on-line: <https://www.astihosted.com/mtccs/JAM/DefaultApplicant.asp>

QUESTIONS: We are happy to answer any questions you have, (586) 461-3737.

**Sarah Mohler, Director of Data and Testing
Mount Clemens Community School District
155 Cass Avenue • Mount Clemens, MI 48043**

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