**ADMINISTRATOR SALARY SCHEDULE**

1. Each salary range will have five (5) steps from the first step to the top step. A satisfactory evaluation is a necessary condition for movement on the salary schedule. However, such movement is not guaranteed, and the Board retains the right to adjust the annual salary of Administrators during the terms of their contracts, subject to limitations contained in individual contracts.

2. The Board may grant credit for previous administrative experience to newly hired administrators and has the authority to employ an administrator at any step of the salary schedule. However, under normal circumstances, experience credit shall not exceed a total of three (3) years.

3. Administrators shall receive the following longevity payments beginning the fifth year as an administrator in the school district. These payments shall be pro-rated for administrative contracts that are less than full time.

* After 10 years $1,000
* After 15 years $1,000
	+ (Example: $1,000 for 10 years + $1,000 for 15 years = $2,000 total)
* After 20 years $1,500
* After 25 years $1,500

Longevity shall be paid in one lump-sum payment in the last pay period of the fiscal year. In order to receive longevity, the administrator must be employed at the time payment is made.

4. The Board of Education will provide the following additional pay for advanced degrees in a Board approved program. These payments shall be pro-rated for administrative contracts that are less than full time.

* MA + 15 (semester hours) $1,000
* MA + 30 (semester hours) $1,500
* Eds., Ph.D, Ed.D $2,500

Payment will commence with the school year immediately following acquisition of such degrees. Only the final degree shall be compensated. Payment shall continue as a yearly addendum to the administrator’s salary.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **ADMINISTRATOR** | **Days/****Weeks** | **Vacation** | **STEP 1** | **STEP 2** | **STEP 3** | **STEP 4** | **STEP 5** |
| ELEMENTARY PRINCIPAL | 45 | Teacher days during teacher calendar. | 74925 | 76425# | 77952 | 79512 | 81101 |
| MIDDLE SCHOOL PRINCIPAL | 45 | 75937# | 77456 | 79005 | 80585 | 82197 |
| HIGH SCHOOL PRINCIPAL | 47 | 79522# | 81112 | 82724 | 84389 | 86077 |
| ATHLETIC DIRECTOR | 45  | 75512 | 77023 | 78564 | 80135# | 81737 |
| SPECIAL ED DIRECTOR | 225 days\* | NA | 73912# | 75391 | 76899 | 78436 | 80005 |
| FINANCE DIRECTOR | 52 | 2/3/4 weeks | 60497 | 61707# | 62941 | 64200 | 65484 |
| TRANSPORTATION DIRECTOR | 47 weeks\*\* | NA | 42727 | 43582# | 44454 | 45343 | 46250 |
| TECHNOLOGY DIRECTOR | 225 days\* | NA | 47000# | 47940 | 48899 | 49877 | 50874 |
| MAINTENANCE DIRECTOR | 52 weeks | 2/3/4 weeks | 44803 | 45699# | 46613 | 47545 | 48496 |
| COMMUNITY ED DIRECTOR | 49 weeks\*\* | 2 weeks | 40399 | 41207# | 42031 | 42872 | 43729 |

#0708 Placement \*182.5 teacher days, plus additional days to total 225.

\*\*Does not include Winter or Spring break (these non-work days may be exchanged for other non-work days with superintendent approval)

Scale has been adjusted per base increase in teacher settlement (1.25%); on-schedule formula increases in teachers agreement for 07-08 school year (which are based on foundation grant and student count) will also be applied during the school year as per teacher’s agreement.

For principals, off Scale of +$200 for any year in which contract includes cell phone paragraph.