**Personalized Compensation Statement**

For: [**Employee]**

# **SALARY BENEFITS**

$49,477.00 (Year-Year) Salary\* 3,067.57 FICA – OASDI (6.2% of salary)

\*Salary includes Base Salary, Proffessional 717.42 FICA – HI (1.45% of salary)

 Development and Stipends 8,084.54 Retirement (16.34% of salary)

 42.80 Workers’ Compensation

 0.00 Cash In Lieu of Health

 296.88 Long Term Disability

 322.64 Life Insurance - $99,000

 1,532.64 Delta Dental

 221.40 SET Vision

 2,962.40 BCBS 4. + $5/$10 (Full Family)

 $49,477.00 Total Salary

 $27,258.29 Total District Paid Benefits

The value of your benefits package equals 55.09% of your total salary

Total Salary & Benefits: $76,735.29

Other Benefits

The following are additional district-paid benefits that (School District) offers for all employees:

* Professional Development/Tuition Reimbursement
* Paid Time Off
* Internet Access
* Employee Assistance Program (HelpNet)
* E-Mail Accounts

(School District) provides the following optional services for Employees to utilize:

* Flexible Spending Accounts
* Deferred Compensation Plan – 457 Plan
* Direct Deposit
* Additional Optional Life Insurance
* Tax Sheltered Annuities (403(b))
* Michigan Education Savings Program (MESP)

Notes to your Personalized Compensation Statement: Your statement is based on your current benefit elections and employment status. The benefit values and elections shown in this report have been calculated from a number of sources. Calculations for cash in lieu of health and insurance benefits are based on 12 months. Reasonable measures have been taken to make your statement accurate, but this is not a guarantee of benefits or compensation. It is possible that not all benefits you are eligible for, or participating in, are represented in this statement. Please contact (Designated Person) at (Phone Number) for additional details of your benefit eligibility and current coverage levels.