



20XX-20XX
Personalized Compensation Statement
For: XXXX XXXXXXXXX

Salary & Benefits

	<u>SALARY</u>		<u>BENEFITS</u>
92,805.00	20XX/20XX Salary*	5,753.91	FICA - OASDI (6.2% of salary)
		1,345.67	FICA - HI (1.45% of salary)
		113.40	Workers' Compensation
		0.00	Cash In Lieu of Health
		1,235.16	SET SEG Dental
		189.48	SET SEG Vision
		16,560.24	BCBS-Option 1, \$0 deductible, \$30 Office Visit
		34,115.12	Retirement (36.76% of Salary)
		450.49	Guardian Life (\$173,000.00)
		422.14	Long Term Disability
\$92,805.00	Total Salary	\$60,185.61	Total District Paid Benefits

*Salary includes Base Salary, Professional Development and Stipends

The value of your benefits package equals 64.85% of your total salary.

Total Salary & Benefits: \$152,990.61

Other Benefits

The following are additional district paid benefits that Ingham ISD offers for all employees:

- Professional Development
- Tuition Reimbursement
- Employee Assistance Program (HelpNet)
- Paid Time Off

Ingham ISD provides the following optional services for Employees to utilize:

- Flexible Spending Accounts
- Direct Deposit
- Michigan Education Savings Program
- Tax Sheltered Annuities – 403(b)
- Deferred Compensation Plan – 457 Plan
- Additional Optional Life Insurance
- Accident Insurance
- Critical Illness Insurance

